

Employees of pharmacies open to the public

(Nace Code: 47,730)

Seniority	Index 100	Euro/Month
	01/04/2026	Index 968.04 01/04/2026

Career bracket B		
0	335.45	€ 3,247.26
1	336.59	€ 3,258.30
2	337.73	€ 3,269.34
3	338.87	€ 3,280.38
4	340.01	€ 3,291.42
5	341.15	€ 3,302.46
6	342.29	€ 3,313.50
7	343.43	€ 3,324.54
8	344.57	€ 3,335.58
9	345.71	€ 3,346.62
10	346.85	€ 3,357.66
11	347.70	€ 3,365.89
12	354.62	€ 3,432.89
13	361.71	€ 3,501.49
14	368.96	€ 3,571.68
15	376.36	€ 3,643.36
16	383.93	€ 3,716.63
17	391.50	€ 3,789.90
18	399.40	€ 3,866.35
19	407.45	€ 3,944.30
20	415.50	€ 4,022.24
21	422.74	€ 4,092.33
22	430.16	€ 4,164.11
23	437.73	€ 4,237.38
24	445.45	€ 4,312.14
25	453.18	€ 4,387.01
26	459.95	€ 4,452.52
27	466.87	€ 4,519.53
28	473.96	€ 4,588.13
29	481.05	€ 4,656.73
30	488.13	€ 4,725.32
31	494.25	€ 4,784.58
32	500.37	€ 4,843.83
33	506.65	€ 4,904.57
34	512.94	€ 4,965.42
35	519.37	€ 5,027.75
36	519.37	€ 5,027.75
37	519.37	€ 5,027.75

38	519.37	€ 5,027.75
39	519.37	€ 5,027.75
40	519.37	€ 5,027.75

Career bracket C		
0	335.89	€ 3,251.57
1	338.79	€ 3,279.59
2	341.68	€ 3,307.61
3	344.58	€ 3,335.63
4	347.47	€ 3,363.65
5	350.37	€ 3,391.67
6	353.26	€ 3,419.69
7	356.15	€ 3,447.71
8	359.05	€ 3,475.73
9	361.94	€ 3,503.75
10	364.84	€ 3,531.77
11	367.00	€ 3,552.71
12	374.22	€ 3,622.56
13	381.75	€ 3,695.47
14	389.43	€ 3,769.87
15	397.13	€ 3,844.37
16	405.14	€ 3,921.93
17	413.15	€ 3,999.49
18	421.49	€ 4,080.22
19	429.99	€ 4,162.44
20	438.48	€ 4,244.65
21	446.17	€ 4,319.15
22	454.02	€ 4,395.13
23	461.87	€ 4,471.11
24	470.05	€ 4,550.26
25	478.22	€ 4,629.40
26	485.44	€ 4,699.25
27	492.64	€ 4,769.00
28	500.02	€ 4,840.43
29	507.56	€ 4,913.34
30	515.24	€ 4,987.74
31	521.66	€ 5,049.87
32	528.22	€ 5,113.39
33	534.79	€ 5,177.00
34	541.53	€ 5,242.20
35	548.26	€ 5,307.40
36	548.26	€ 5,307.40
37	548.26	€ 5,307.40
38	548.26	€ 5,307.40
39	548.26	€ 5,307.40
40	548.26	€ 5,307.40

Career bracket D		
0	343.54	€ 3,325.60
1	345.78	€ 3,347.33
2	349.24	€ 3,380.76
3	353.60	€ 3,423.03
4	358.03	€ 3,465.90
5	362.50	€ 3,509.16
6	368.85	€ 3,570.58
7	375.30	€ 3,633.09
8	381.87	€ 3,696.69
9	388.56	€ 3,761.39
10	395.35	€ 3,827.17
11	403.26	€ 3,903.67
12	411.32	€ 3,981.76
13	419.55	€ 4,061.44
14	427.94	€ 4,142.61
15	436.50	€ 4,225.46
16	445.23	€ 4,310.00
17	454.14	€ 4,396.22
18	463.22	€ 4,484.14
19	472.48	€ 4,573.83
20	481.93	€ 4,665.32
21	490.37	€ 4,746.98
22	498.95	€ 4,830.03
23	507.68	€ 4,914.57
24	516.56	€ 5,000.50
25	525.60	€ 5,088.01
26	533.49	€ 5,164.42
27	541.49	€ 5,241.81
28	549.62	€ 5,320.50
29	557.86	€ 5,400.27
30	566.22	€ 5,481.24
31	573.30	€ 5,549.80
32	580.47	€ 5,619.16
33	587.72	€ 5,689.41
34	595.07	€ 5,760.55
35	602.51	€ 5,832.49
36	602.51	€ 5,832.49
37	602.51	€ 5,832.49
38	602.51	€ 5,832.49
39	602.51	€ 5,832.49
40	602.51	€ 5,832.49

Career bracket E		
0	571.85	€ 5,535.75
1	617.60	€ 5,978.59
2	667.01	€ 6,456.90

3	720.37	€ 6,973.43
4	768.99	€ 7,444.17
5	813.21	€ 7,872.18
6	849.81	€ 8,226.49
7	866.80	€ 8,390.97
8	884.14	€ 8,558.79
9	901.82	€ 8,729.95
10	919.85	€ 8,904.55
11	931.35	€ 9,015.88
12	943.00	€ 9,128.58
13	954.78	€ 9,242.65
14	954.78	€ 9,242.65
15	966.72	€ 9,358.20
16	966.72	€ 9,358.20
17	978.79	€ 9,475.13
18	978.79	€ 9,475.13
19	988.59	€ 9,569.94
20	988.59	€ 9,569.94
21	998.47	€ 9,665.55
22	998.47	€ 9,665.55
23	1,008.45	€ 9,762.23
24	1,008.45	€ 9,762.23
25	1,018.55	€ 9,860.00
26	1,018.55	€ 9,860.00
27	1,018.55	€ 9,860.00
28	1,018.55	€ 9,860.00
29	1,018.55	€ 9,860.00
30	1,018.55	€ 9,860.00
31	1,018.55	€ 9,860.00
32	1,018.55	€ 9,860.00
33	1,018.55	€ 9,860.00
34	1,018.55	€ 9,860.00
35	1,018.55	€ 9,860.00
36	1,018.55	€ 9,860.00
37	1,018.55	€ 9,860.00
38	1,018.55	€ 9,860.00
39	1,018.55	€ 9,860.00
40	1,018.55	€ 9,860.00

Table of career brackets	
Career bracket A	<ul style="list-style-type: none"> - Employee classified in Career bracket A under the previous collective agreement is transferred to Career bracket B.
Career bracket B	<ul style="list-style-type: none"> - Employee without a diploma - Holder of a DAP [vocational aptitude diploma] (anc. CATP [vocational skills certificate]) or ISCO or CCM with the exception of the DAP (anc. CATP) for career bracket C - Holder of the 'care assistant' DAP - Holder of the Belgian 'pharmacy assistant' certificate (B) - Holder of a PKA - Pharmazie certificate (GER) - Holder of a pharmacy employee certificate (FR) - Holder of a certificate of secondary education for a profession other than in the health sector - Having completed the equivalent of International Baccalaureate Middle years Programme level 4 - Having completed 5 years of technical secondary education in technical or technician studies.
Career bracket C	<ul style="list-style-type: none"> - Holder of a 'pharmacy assistant' DAP - Holder of a DAP for another equivalent health profession.
Career bracket D	<ul style="list-style-type: none"> - Pharmacy technical assistant (B) - Pharmacy dispenser (F) - Pharmazeutisch-technischer Assistent – PTA (GER) - Holder of a certificate of secondary education or certificate of technical secondary education for technician/engineer studies - Health profession academic staff.
Career bracket E	<ul style="list-style-type: none"> - Qualified pharmacist authorised to practise the profession in the Grand Duchy of Luxembourg.

- The CCP (vocational aptitude certificate) replaces the CITP (certificate of technical and vocational initiation) and the CCM (certificate of manual skills);
- The DAP (vocational aptitude diploma) replace the CATP (vocational skills certificate) ;

More information

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